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February 25, 2013

Frank Lima, President
United Firefighters of Los Angeles, Local 112
1539 Beverly Boulevard
Los Angeles, CA 90026

LETTER OF AGREEMENT

DODGER STADIUM/SPECIAL EVENT HIRING PROCEDURES

Fire Department Management and United Firefighters of Los Angeles City (UFLAC) have agreed to a trial program regarding the hiring procedures for EMS resources provided for all 2013 Dodger baseball home games beginning March 30, 2013.

The agreement would eliminate the private ambulances currently committed to these events and call for the Department to provide the following resources for every home game:

2 ALS Rescue Ambulances
1 BLS Rescue Ambulances
1 EMS Captain

Special Event Dodger Stadium "V" Hour Hiring

- Hiring for these events would be for a six hour SOD day maximum. Members hired for these events in which resources are required to be deployed beyond six hours will be compensated accordingly.
- Contrary to policy delineated in 9/7-00.00 of the Manual of Operations regarding F-590 instructions (page 17), (members hired to work "V" hours less than 10 hours):



- Members hired to work a "V" hour SOD day for the Dodger Stadium deployment cannot cancel a SOD day to take an available SOD day that has more or less hours if it is five days or less prior to the scheduled SOD day.
- When a notice to cancel a scheduled "V" hour SOD day for the Dodger Stadium deployment is five days or less prior to the scheduled SOD day, no member will be permitted to cancel unless another member accepts the role of a guarantor.
- Volunteers for the "V" hour SOD day for the Dodger Stadium deployment shall make themselves available on NSS by indicating their willingness to work on the F-591 option: "Dodger Stadium V SOD".
- Members volunteering to work on the ALS resources assigned to the Dodger Stadium deployment must be paramedic certified.

Special Event Dodger Stadium "V" Hour Hiring: ALS and BLS Rescue Ambulance

- The following hiring procedures are to be utilized for the "V" hour SOD day for the Dodger Stadium deployment: and initiated on the ninth day prior to the projected vacancy date:
 1. Hire any ESB non officer volunteer regardless of rank on a low number basis using lowest SOD number system
 2. Hire out of rank Captain volunteer on a low number basis, regardless of grade using lowest SOD number system
 3. Hire Special Duty volunteer on a low number basis, regardless of rank or grade using lowest SOD number system
 4. Hire FPPS Inspector on a low number basis, regardless of grade using lowest SOD number system

Special Event Dodger Stadium "V" Hour Hiring: EMS Captain


- The following hiring procedures are to be utilized for the "V" hour SOD day for the Dodger Stadium deployment: and initiated on the ninth day prior to the projected vacancy date:



1. Hire any ESB Paramedic Certified Captain volunteer regardless of grade using lowest SOD number system
 2. Hire any Special Duty Paramedic Certified Captain volunteer regardless of grade using lowest SOD number system
- Out of rank members who volunteer for a "V" hour SOD day for the Dodger Stadium deployment vacancies are expected to and shall perform all the routine duties and responsibilities of the position.

Sunset Provision: This agreement shall expire after the final home game of the 2013 Los Angeles Dodgers season and shall not be extended except only by mutual agreement.

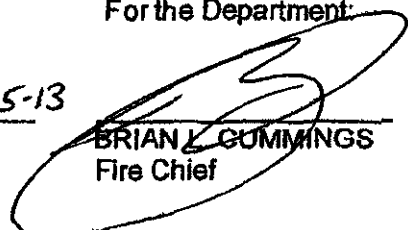
For UFLAC:



FRANK LIMA
President

2-25-13
Date

For the Department:



BRIAN CUMMINGS
Fire Chief

2-27-13
Date